

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 1998, were as follows: Average increases of 23 cents (3.5 percent) for Level 1 and 23 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	306	5.81	8.75	5.15
CASHIER-CHECKER	295	5.79	6.95	5.15
CUSTOMER SERVICE ASST	55	6.38	8.35	5.25
OFFICE CASHIER	19	8.25	11.00	6.02
TELLER	255	7.62	9.65	6.00
DATA ENTRY CLERK	28	7.47	10.62	7.11
ACCOUNTING CLERK	114	8.16	11.75	7.62
RECREATION ATTENDANT	49	6.73	8.00	6.00
DESK CLERK	115	7.07	9.56	6.00
NF - 2				
STORE DETECTIVE	33	7.68	9.10	6.70
PAYROLL CLERK	36	8.92	11.75	7.00
SECRETARY	163	9.93	12.00	7.70
DATA ENTRY SPECIALIST	66	8.05	10.46	6.77
ACCOUNTING TECHNICIAN	269	9.05	12.68	7.00
NF - 3				
EXECUTIVE SECRETARY	21	11.35	14.47	9.43
BOOKKEEPER	99	10.34	11.91	9.83

WAGE AREA : #159 Duval, Florida

ORDER DATE: January 16, 1998

SURVEY : #013/014-20

